

## STATEMENT OF UNDERSTANDING CONCERNING CONDITIONS OF TERM APPOINTMENT

1. Your appointment to this position is not-to-exceed \_\_\_\_\_. The appointment is limited because the need is for special project work; the staffing of a new or existing program of limited duration; or replacing a permanent employee who has been temporarily assigned to another position, is on extended leave, or who has entered the military service. This appointment may not be extended beyond 4 years.
2. If you have a part-time or full-time work schedule under this appointment, you are eligible for Federal Employees Group Life Insurance, coverage under the appropriate retirement system, and coverage under the Federal Employees Health Benefits Programs. If you have an intermittent work schedule, you will not be eligible for any coverage unless you have entitlement to continued coverage from an immediately previous appointment.
3. This appointment does not confer permanent status in the Federal service. Unless other factors render you eligible, you may not be converted noncompetitively to a permanent appointment, noncompetitively transferred to another Federal agency, nor considered for permanent positions advertised for status candidates through the USGS merit promotion system.
4. The nature of this appointment allows you to be promoted, changed to a lower grade, or reassigned within the agency to other positions within the project which the bureau has been authorized to fill by term appointment. You are entitled to receive within-grade increases (WGs) when due, if your level of competence is acceptable.
5. If your work schedule is full-time or part-time, you will earn annual and sick leave and receive holiday pay for regularly scheduled work days. However, if your work schedule is intermittent, you are not eligible to earn annual leave, sick leave, or be paid for holidays.
6. If you are a retiree, you are subject to the rules applicable to reemployed annuitants receiving an annuity.
7. You are subject to the completion of a 1-year trial period beginning \_\_\_\_\_. Until the completion of this trial period, you will not be afforded the protections under 5 USC 4303 and 7511. Upon the expiration of your term appointment you will be separated from Federal employment. However, should it become necessary to separate you prior to the expiration of your appointment, appropriate procedures will be used and you will be afforded any corresponding rights.

I certify that I have read and understand the above conditions of my term appointment.

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Name (Please Print)

Date

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Signature