

UNDERSTANDING OF THE SPECIAL CONDITIONS OF A TEMPORARY

NAGT/USGS SUMMER APPOINTMENT

The following conditions of employment with Department of Interior, U.S. Geological Survey (USGS), are applicable to all persons hired under the NAGT/USGS Cooperative Summer Field Training Program on a limited temporary appointment. I understand that I will:

1. not acquire permanent status in the Federal Government. Unless other factors provided eligibility, I am not eligible to apply for merit promotion vacancy announcements. This appointment provides no special avenue to career-conditional appointment with the USGS.
2. not serve a probationary period.
3. not eligible for promotion, detail, change to lower grade, reassignment to a different line of work or to another geographic location, reappointment to other jobs, conversion to a permanent appointment, or transfer to another Federal agency without selection through competitive procedures.
4. be eligible to enroll in a Federal Employee Health Benefits (FEHB) plan if expected to work at least 130 hours per month for at least 90 days. Individuals eligible under this rule receive the full government contribution to their premiums regardless of work schedule and will also be eligible to participate in the Flexible Spending Accounts and Federal Long Term Care Insurance Program. Temporary appointees are not covered by the Federal Employee Retirement System and are ineligible for Federal life, dental, or vision insurance. (Contact your servicing Benefits Specialist if you have FEHB eligibility questions.)
5. serve at the will of the appointing official and my services may be terminated at any time for any legitimate management reason (budget, lack of work etc.). Adverse action and reduction-in-force procedures will not apply
6. be eligible to work on a part-time, intermittent, or full-time basis.
7. not be eligible for with-in grade increases.
8. be eligible to earn leave and be paid for holidays in accordance with leave regulations. To earn leave I must be on a regularly scheduled tour of duty-either part-time or full-time. I understand that all regularly scheduled temporary employees can earn sick leave. I will not be eligible to earn annual or sick leave or be paid for holidays if I am on an intermittent work schedule.

I have read and understand the conditions of my employment as described above.

Signature

Date

Print Full Name